

**UUFW Board of Directors
Meeting Minutes
September 16, 2025**

The meeting was held in person in the Fellowship Hall.

Marilyn Nash called the meeting to order at 2:08 p.m.

Present: Marilyn Nash, President, Margo Kephardt, Immediate Past President; Jean St. Clair, Vice-President; Paul Oakley, Minister; Peggy Anders, Treasurer; Madeleine Dupre, Secretary; Nancy Trimble, Clint Nicely, and Mike Drumheller, Members-at -large.

- I. **Approval of Consent Agenda.** Nothing was pulled from the consent agenda and it was approved unanimously.
- II. **Old business. General review of identified board goals/actions.**
 - a. **Stewardship.** The Stewardship Committee met on September 15, 2025. Nancy Tribble, Committee Chair, referred to the meeting report, posted in the discussion agenda folder. She identified two priorities: increasing awareness of the work of the stewardship committee and increasing the level of participation in fundraising events.
 - i. Nancy reviewed the plans for OcktoberFest 2025.
 - ii. She discussed additional fundraising initiatives: Blue Stone Sky concert (June 2026) and English Tea Party (Laura Hyatt).
 - b. **Communication.**
 - i. **Zoom live-feed option for services.** Mike Drumheller is waiting to hear from the Harrisonburg UU Fellowship about strategies for broadcasting services via Zoom live feed.
 - c. **Remembrance Garden.** The task force will meet again on Saturday, September 27, 2025 to develop the Remembrance Garden policies and procedures.
 - d. **Termites/Pest management.** Margot Kephardt reviewed termite control proposals submitted by local pest control companies. She made a motion to hire Eco Shield for termite treatment. Mike Drumheller 2nd. Passed unanimously. Margot will request written contract from Eco Shield.
 - e. **Personnel handbook.** No updates at this time.
 - f. **Green Sanctuary.** No updates at this time.
 - g. **Stocking/filling of the food pantry.** Rev. Paul asked Savannah to write a brief description/summary about Food Pantry procedures for the newsletter and eblast.

- h. **Buildings and grounds.** Ongoing discussion about building maintenance/ landscaping and lawncare. Marilyn Nash and Jean St. Clair will identify potential individuals/companies to provide weeding, mulching, pruning, and mowing services.

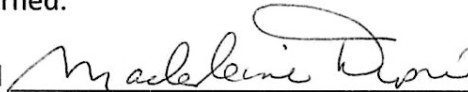
III. New Business:

- a. **Food service cart.** Margot Kephardt and Peggy Anders discussed a request made by the Hospitality Committee for a food service cart. Rev. Paul identified possible strategies for funding this purchase.
- b. **Security concerns.** Marilyn Nash shared concerns expressed by a member of the fellowship relative to security and safety. Board members identified three possible strategies for addressing these concerns: (1) asking local police department to schedule officer drive by on Sunday mornings (2) Create a Wayside Pulpit (3) install security cameras on UUFW property. No action taken at this time.

IV. Announcements. Rev. Paul announced that UUFW hired a nurse worker.

Jean St. Clair made a motion to adjourn, seconded by Nancy Trimble. With unanimous consent, the meeting was adjourned.

Respectfully submitted


Madeleine Dupre, Secretary

Date approved

10/21/25